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with his phenomenal bestsellers the one minute manager and raving fans ken blanchard changed the way we approach management leadership and customer service now blanchard along with coauthor margret mcbride presents a concept that when implemented properly is one of the most powerful actions for improving company and

employee morale this is also a book that can extend well beyond the business realm and can repair relationships that we thought were broken forever using blanchard's signature breezy style the one minute apology tells the story of a young man who wants to help his mentor a company president face and deal with some crucial mistakes he has made for advice the young man turns to a family friend the one minute manager what begins as a beautiful country weekend turns into an enlightening few days when he discovers what it truly means to apologize effectively when we have done something wrong through this engaging parable blanchard and mcbride teach readers step by step how to accept responsibility for their errors and deal with the cause of the damage while maintaining a genuine sense of integrity destined to join ken blanchard's other groundbreaking classics the one minute apology offers businesspeople and just about anyone a cogent and clear headed way of approaching one of life's most perplexing dilemmas how to accept that we have made a wrong decision and how to correct it by making a meaningful apology the techniques described in this simple but profound story will have significant results at work and at home boost your sales by 25 to 35 percent let one of america's most respected sales educators teach you how to close virtually every sale with his most valuable professional secrets gathered from all over the world james w pickens gives you all the tools you need to win over your prospects and send your sales figures soaring discover more than 100 tips including how to close people in specific professions bond with customers connect them to your product and use body language to make your case 65 home run one liners quick closing statements to drive your pitch home 13 seal the deal closes powerful arguments that work their magic in a minute elicit your client's true objections to the sale and persuade him or her to buy your product or service the single most powerful close of all that can convince almost any customer to sign on the dotted line increase your knowledge of human behavior sharpen your skills and in no time at all become that master salesperson who is the one minute closer in october 1962 at the height of the cold war the united states and the soviet union came to the brink of nuclear conflict over the placement of soviet missiles in cuba in this hour by hour chronicle of those tense days veteran washington post reporter michael dobbs reveals just how close we came to armageddon here for the first time are gripping accounts of khrushchev's plan to destroy the u.s. naval base at guantánamo the handling of soviet nuclear warheads on cuba and the extraordinary story of a u-2 spy plane that got lost over russia at the peak of the crisis written like a thriller one minute to midnight is an exhaustively researched account of what arthur schlesinger jr called the most dangerous moment in human history and the definitive book on the cuban missile crisis the #1 international bestseller with over 28 million copies in print a timeless business classic who moved my cheese uses a simple parable to reveal profound truths about dealing with change so that you can enjoy less stress and more success in your work and in your life it would be all so easy if you had a map to the maze if the same old routines worked if they'd just stop moving the cheese but things keep changing most people are fearful of change both personal and professional because they don't have any control over how or when it

happens to them since change happens either to the individual or by the individual

dr spencer johnson the coauthor of the multimillion bestseller the one minute manager uses a deceptively simple story to show that when it comes to living in a rapidly changing world what matters most is your attitude exploring a simple way to take the fear and anxiety out of managing the future who moved my cheese can help you discover how to anticipate acknowledge and accept change in order to have a positive impact on your job your relationships and every aspect of your life in simple text and illustrations the author explains all the things that can happen in a minute both good and bad quickly get your chaos completely under control cover this invaluable book shows how teachers despite the many difficulties they face in today's school systems can make an important contribution to their students lives and educations johnson and johnson describe how the use of goal setting praising and recovery reinforces self esteem and creates a new kind of learning process that will become lifelong the one minute teacher reveals simple positive ways to discover and instill the love of learning foster success and achievement feel more confident and happy bring out the best in ourselves and others practical wise and useful in dozens of everyday situations the one minute teacher is essential reading for anyone who teaches and anyone who learns more than eleven million copies of dr johnson's books are in use in twenty four languages this updated edition of management guru ken blanchard's classic work leadership and the one minute manager teaches leaders the world renowned method of developing self reliance in those they manage situational leadership ii from leadership and the one minute manager you'll learn why tailoring management styles to individual employees is so important why knowing when to delegate support or direct is critical and how to identify the leadership style suited to a particular person by consistently using situational leadership ii's proven model and powerful techniques leaders can develop and retain competent committed employees this remarkable easy to follow book is a priceless guide to personalized leadership that elicits the best performance from your staff and the best bottom line for any business details a simple yet effective management system based on three fundamental strategies for earning raises promotions and power in business one minute of daily writing is better than twenty minutes every two weeks let this fun and helpful handbook of quick easy writing prompts show you why short bursts of writing are essential to flexing your creative muscles to create your best work are you a would be writer that is someone who wants to write but finds themselves too busy too tired or just uninspired the 1 minute writer has the solution to all of those problems and shows you that you can start writing and keep the creativity going every day no matter how little time you have the 1 minute writer includes writing prompts you can complete while standing in line for coffee riding the subway home after work waiting for your kid at the dentist and everywhere in between each prompt has four variations a one minute prompt a five minute prompt a ten minute prompt and a twenty minute prompt you can choose prompts based on both the time you have available and the kind of writing you'd like to do watch the words pour out of you when you realize just how easy writing is when you tackle it in

manageable chunks there are a lot of writing books out there maybe you've tried some before but none quite like the 1 minute writer let these brief prompts encourage and empower you to become the writer you've always known you are this is the story of a one minute manager who was so successful in every way that he forgot one important thing he forgot to stay physically fit he was so much in demand that he ate on the run didn't take time to exercise and all the while saw his weight balloon and his breath grow shorter he soon discovered success in business was endangering his health his life was out of balance for all those busy achieving people with overcrowded schedules here is a useful blueprint that shows how to manage stress and make a lifetime commitment to fitness and well being by following four important strategies for balancing a complicated life everyone can get their bodies back into shape and their lives into proper perspective the one minute manager balances work and life offers a way to achieve not only a new healthier style of living but increased productivity as well for the millions of readers of ken blanchard's bestselling books including raving fans and gung ho here's invaluable advice for getting the most out of life this story begins where most mothers are and takes them to where they want to be bestselling author spencer johnson shares his world renowned one minute secrets three simple and easy to understand techniques that take little but yield great results when you use what you learn in the story you will discover how to become an effective disciplinarian how to reach your own potential while helping your children to reach theirs how to help your children's self esteem by developing their sense of responsibility how to enjoy one another more as a family with this book written by a pioneer in helping people to gain better health through better communications a mother can care for her children with confidence and ease enriching and strengthening the mother child bond each day one minute after you die you will either be elated or terrified and it will be too late to reroute your travel plans when you slip behind the parted curtain your life will not be over rather it will be just beginning in a place of unimaginable bliss or indescribable gloom one minute after you die opens a window on eternity with a simple and moving explanation of what the bible teaches about death bestselling author erwin lutzer urges readers to study what the bible says on this critical subject bringing a biblical and pastoral perspective to such issues as channeling reincarnation and near death experiences what heaven will be like the justice of eternal punishment the death of a child trusting in god's providence preparing for your own final moment ken blanchard and sheldon bowles co authors of the new york times business bestseller raving fans are back with gung ho here is an invaluable management tool that outlines foolproof ways to increase productivity by fostering excellent morale in the workplace it is a must read for everyone who wants to stay on top in today's ultra competitive business world raving fans taught managers how to turn customers into full fledged fans now gung ho brings the same magic to employees through the inspirational story of business leaders peggy sinclair and andy longclaw blanchard and bowles reveal the secret of gung ho a revolutionary technique to boost enthusiasm and performance and usher in astonishing results for any organization the three principles of gung ho are the spirit of the squirrel

the way of the beaver the gift of the goose these three cornerstones of gung ho are surprisingly simple and yet amazingly powerful whether your organization consists of one or is listed in the fortune 500 this book ensures gung ho employees committed to success gung ho also includes a clear game plan with a step by step outline for instituting these groundbreaking ideas destined to become a classic gung ho is a rare and wonderful business book that is packed with invaluable information as well as a compelling page turning story management legend ken blanchard and master entrepreneur sheldon bowles are back with gung ho revealing a surefire way to boost employee enthusiasm productivity and performance and usher in astonishing results for any organization raving fans brilliantly schooled managers on how to turn customers into raving fans gung ho now brings the same magic to employees here is the story of how two managers saved a failing company and turned in record profits with record productivity the three core ideas of gung ho are surprisingly simple worthwhile work guided by goals and values putting workers in control of their production and cheering one another on their principles are so powerful that business leaders reviewing the manuscript for ken and sheldon have written to say sorry ignored instructions have photocopied for everyone i promise to buy books but can t wait we need now like raving fans gung ho delivers from mark greaney the new york times bestselling author of mission critical and a coauthor of tom clancy s jack ryan novels comes another high stakes thriller featuring the world s most dangerous assassin the gray man while on a mission to croatia court gentry uncovers a human trafficking operation the trail leads from the balkans all the way back to hollywood court is determined to shut it down but his cia handlers have other plans the criminal ringleader has actionable intelligence about a potentially devastating terrorist attack on the us the cia won t move until they have that intel it s a moral balancing act with court at the pivot point in clear simple terms leadership and the one minute manager teaches managers the art of situational leadership a simple system that refutes the conventional management mandate of treating all employees equally here you ll learn why tailoring management styles to individual employees is so important why knowing when to delegate support or direct is critical how to identify the leadership style suited to a particular person and how consistent use of the one minute techniques will produce better management and enhanced motivation on all levels this remarkable easy to follow book is a priceless guide to creative personalized leadership that elicits the best performance from your staff and the best bottom line for any business if your management motto is everyone should be treated equally leadership and the one minute manager will show you why this style not only hinders workplace efficiency but also frustrates your staff in clear simple terms ken blanchard co author of the enormously popular the one minute manager coupled with business gurus patricia and drea zigarmi teach managers the art of situational leadership you ll learn why tailoring management styles to individual employees is so important when to delegate support or direct how to identify the leadership style suited to a particular person and how consistent use of the one minute techniques will produce better management and enhanced motivation on all levels this

remarkable easy to follow book is a priceless guide to creative personalized leadership that elicits the best performance from your staff and the best bottom line for any business becoming aware of what you are feeling on a regular basis and at every moment can prevent you from being a zombie and can put you back in control of your emotions your life and the quality of its experience if you are tired of being a slave to your emotions allowing them to run your life then realize that you don't have to anymore in this book you will learn how to master your emotions make them your friends and understand the messages that they bring to help you grow expand and get in touch with your true self every emotion has its place and its reason for being however what we do with those emotions is what needs to be mastered so that you can then navigate your life to have the kind of experiences that you most desire this book is part of the one minute coach series of books books that are designed for smart and busy people who often don't have the time to read even if they would love to people who don't just want the information they want to know what to do with it people who understand that the value of a good book is not in how complicated or fancy the words are in it or how thick the book is but by how much their time invested in reading it gives them a return on that investment based on how the quality of their life improves during and after they read it the book is written using the rules of the accelerated learning techniques which emphasize the use of both right and left hemispheres of the brain for faster and easier learning and later recollection each chapter in this book takes about a minute to read and each chapter is followed by action steps explaining what you can do with the information you just read this is because i believe that there is already an information overload and what people need is not more information but an understanding of what to do with it the image at the end of each chapter helps with the whole brain learning and recollection it also makes it more fun to read there are five parts to this book the first part introduces you to the world of emotions and helps you see them from a different perspective the second part focuses on the feel bad emotions and the third part on the feel good emotions the fourth part gives you practical tools for mastering your emotions and the fifth part helps you put it all together and integrate your new knowledge into your daily lives there are also two appendixes that give specific tools to release unwanted emotions how to apply the key techniques learnt in one minute manager this is the companion to the original blockbuster bestseller which has transformed business around the world when a person goes to the boss with a problem and the boss agrees to do something about it the monkey is off his back and onto the boss's how can managers avoid these leaping monkeys here is priceless advice from three famous experts how managers can meet their own priorities give back other people's monkeys and let them solve their own problems newly updated and backed by decades of research this classic guide will equip leaders and team members alike to unleash the power of teamwork never before in the history of the workplace has the concept of teamwork been more important to the functioning of successful organizations ken blanchard bestselling coauthor of raving fans the one minute manager and gung ho teams up with donald carew and eunice parisi carew to explain

how all groups move through four stages of development on their way to becoming high performing teams orientation dissatisfaction integration and production the authors then show how a manager can help any group become effective quickly and with a minimum of stress teaches the reader how to become a flexible and successful leader fitting one's style to the needs of the individual and to the situation at hand and using the one minute techniques to enhance the management and motivation of others in this newly released edition of one of his classic books the one minute sales person spencer johnson the author of the number one new york times bestseller who moved my cheese shows you how to sell your ideas products or services successfully this is the book that has proved to be a must have for the millions of people who were looking for the quickest way to improve their selling skills in these changing times spencer johnson coauthor of the one minute manager shows you how the phenomenal one minute methods can bring real and lasting sales success with the least amount of time and effort you will learn how to enjoy your job and your life more as you discover the effective secrets of self management the integrity of selling on purpose and the liberating wonderful paradox of helping others get what they want so you can get what you need the one minute sales person is a clear easy and invaluable guide that works for both you and the people you sell to for your financial prosperity and personal well being in short it is a classic spencer johnson bestseller that can help you enjoy more success with less stress what's the secret to being indispensable a true go to person in today's workplace with new technology constant change and uncertainty and far flung virtual teams getting things done at work is tougher and more complex than ever we're in the midst of a collaboration revolution working with everyone all the time across silos and platforms but sometimes it feels like we're stuck in a no win cycle dealing with an overwhelming influx of asks with unclear lines of communication and authority overcommitment syndrome looms larger than ever before but even amid the seeming chaos there's always that indispensable go to person who thrives on their many working relationships with people all over the organization chart how do they do it go to people consistently make themselves valuable to others maintain a positive attitude of service are creative and tenacious and take personal responsibility for getting the right things done in this game changing yet practical book talent guru and bestselling author bruce tulgan reveals the secrets of the go to person in our new world of work based on an intensive study of people at all levels in all kinds of organizations tulgan shows how go to people think and behave differently building up their influence with others not by trying to do everything for everybody but by doing the right things at the right times for the right reasons regardless of whether they have the formal authority this book will teach you to understand the peculiar mathematics of real influence lead from wherever you are 8212up down sideways and diagonal know when to say no or not yet and how to say yes keep getting better and better at working together and much more the art of being indispensable at work is the new how to win friends and influence people for an era in which the guardrails of traditional management have been pulled away with the one minute manager ken blanchard and

coauthor spencer johnson forever changed the way we approach management by introducing their three secrets one minute goals one minute praisings and one minute reprimands the book became an international bestseller and remains a timeless classic blanchard along with coauthor margret mcbride presents the 4th secret a concept that when implemented properly is one of the most powerful actions for improving company and employee morale this is a book that can extend well beyond the business realm and repair relationships that we thought were broken forever using blanchard s signature breezy style the 4th secret of the one minute manager tells the story of a bright young man matt hawkins who wants to help his mentor the company president face and deal with some crucial mistakes for advice matt turns to family friend jack peterson known by everyone as the one minute manager what begins as a beautiful country weekend turns into an enlightening few days when matt discovers how to take action effectively when we have done something wrong through this engaging parable blanchard and mcbride teach readers step by step how to accept responsibility for their errors and deal with the cause of the damage while maintaining a genuine sense of integrity destined to join ken blanchard s other groundbreaking classics the 4th secret of the one minute manager offers businesspeople and just about anyone else a cogent and clearheaded way of approaching one of life s most perplexing dilemmas how to accept that we have made a wrong decision and how to correct it by making a meaningful apology the techniques described in this simple but profound story will have significant results at work and at home we all know we should exercise more but many of us just don t have time the current nhs guidelines advise 150 minutes of moderate exercise a week and for people with busy lives that can feel like an impossible challenge but what if you could get all the health and fitness benefits of that 150 minutes in far less time martin gibala is one of the world s leading researchers into high intensity interval training hiit the training protocol which has helped joe wicks sell 795k copies of lean in 15 gibala has spent decades studying the effect of this approach on everyone from college athletes to middle aged couch potatoes and his work demonstrates that very short intense bursts of exercise may be the most potent form of workout available in the one minute workout he explains the science behind this approach and offers new strategies for achieving fitness in astonishingly little time including twelve interval workouts and four micro workouts customized for individual needs fitness levels and preferences he also answers the ultimate question how low can you go clue it s in the title with a new foreword by ken blanchard the original bestselling blockbuster which has transformed businesses world wide the blockbuster number one international bestselling phenomenon is back not that it ever really went away this easily read story quickly demonstrates three very practical management techniques one minute goals one minute praisings and one minute reprimands the one minute manager also includes information on several studies in medicine and in the behavioural sciences which help readers understand why these apparently simple methods work so well with so many people the book is brief the language is simple and best of all it works for more than twenty years millions of managers in fortune 500

companies and small businesses nationwide have followed the one minute manager's techniques thus increasing their productivity job satisfaction and personal prosperity these very real results were achieved through learning the management techniques that spell profitability for the organization and its employees the one minute manager is a concise easily read story that reveals three very practical secrets one minute goals one minute praises and one minute reprimands the book also presents several studies in medicine and the behavioral sciences that clearly explain why these apparently simple methods work so well with so many people by the book's end you will know how to apply them to your own situation and enjoy the benefits that's why the one minute manager has continued to appear on business bestseller lists for more than two decades and has become an international sensation the one minute meeting creating student stakeholders in schools teaches readers how to leverage a unique instructional practice called the one minute meeting to authentically glean information from students this valuable feedback can then be used to inform instructional practice learning environment and student achievement the text provides detailed instructions for introducing planning implementing and disaggregating the one minute meeting in any learning environment the book features in depth explanations on the importance of each one minute meeting component from creating an informative needs assessment to maximizing transformational potential within a school to communicating with teacher leaders each chapter begins by explaining the origin of each one minute meeting concept and then lays out the formal research that supports the concept within a school setting readers are provided with examples and templates throughout to support implementation at the elementary middle and high school levels developed to inspire school and district leaders to fully engage with and empower their students the one minute meeting is an exceptional resource for courses in school leadership and administration the text is also a valuable resource for in service educators and administrators at k 12 institutions mega bestselling author ken blanchard and celebrated business leaders don hutson and ethan willis present an inspiring story that reveals the secrets to becoming a successful entrepreneur in the one minute entrepreneur ken blanchard coauthor of the #1 bestselling business classic the one minute manager don hutson ceo of u s learning and ethan willis ceo of prosper learning tell the inspiring story of one man's challenges in creating his own business through a powerful and engaging narrative we confront many of the typical problems all entrepreneurs face in starting up their business from finding new sources of revenue to securing the commitment of their people and the loyalty of their customers more important we learn the secrets to becoming a successful entrepreneur including how to build a firm foundation how to ensure a steady cash flow and how to create legendary service in addition the book offers invaluable advice delivered through one minute insights from such entrepreneurs and thinkers as sheldon bowles peter drucker michael gerber and charlie tremendous jones today in the midst of the largest entrepreneurial surge in u s history four out of five small businesses continue to fail the one minute entrepreneur offers businesspeople and would be entrepreneurs a treasure trove of wisdom on how to

think act and succeed in creating and sustaining a business no matter what their industry in this story number one bestselling author dr spencer johnson reveals a simple easy way to bring out the best in yourself using his proven world famous one minute program you can take better care of yourself and encourage others to do the same reduce stress at work and at home enjoy a sense of peace and balance have more business and personal success life is lived minute by minute with the practical wisdom that characterizes all of his one minute books dr johnson shows how stopping and taking a minute out of the day can make life more meaningful and enjoyable for you and for those near you more than eleven million copies of dr johnson s books are in use in twenty four languages do you ever wish you could commit to mindful journaling but don t have time not a minute to spare get real one minute journal is here to save busy folks and everyday journalers alike with an innovative concept that encourages writers to journal for 60 seconds a day complete with hundreds of thoughtful prompts and a small hourglass journalers just flip over the timer and write until time is up prompts include reflections list making drawing and brain teasers do you have a minute yes turn the page turn over your timer and begin twenty years after creating the phenomenal bestselling classic the one minute manager ken blanchard returns to its roots with the most powerful and essential title in the series as he explores the skills needed to empower yourself to success in this captivating business parable bestselling author ken blanchard tells the story of steve a young advertising executive who is about to lose his job during a series of talks with a gifted magician named cayla steve comes to realize the power of taking responsibility for his situation and not playing the victim passing along the knowledge she has learned from the one minute manager cayla teaches steve the three tricks of self leadership these three techniques not only empower him to keep his job but give him the skills he needs to keep growing learning and achieving the primary message of self leadership and the one minute manager is that power freedom and autonomy come from having the right mindset and the skills needed to take personal responsibility for success new york times bestseller in this lovely easy to use illustrated guide to decluttering the beloved author of the happiness project shows us how to take control of our stuff and by extension our lives gretchen rubin knows firsthand that creating order can make our lives happier healthier more productive and more creative but for most of us a rigid one size fits all solution doesn t work when we tailor our approach to suit our own particular challenges and habits we can find inner calm with a sense of fun and a clear idea of what s realistic for most people rubin suggests dozens of manageable tips and tricks for creating a more serene orderly environment including never label anything miscellaneous ask yourself do i need more than one don t aim for minimalism remember if you can t retrieve it you won t use it stay current with a child s interests beware the urge to procrastinate clear by getting rid of things we don t use don t need or don t love we free our minds and our shelves for what we truly value how to increase prosperity managing home business and family finally the solution to the 1 reason we don t exercise time everyone has one minute a decade ago martin gibala was a young researcher in the field of exercise physiology with little

time to exercise that critical point in his career launched a passion for high intensity interval training hiit allowing him to stay in shape with just a few minutes of hard effort it also prompted gibala to conduct experiments that helped launch the exploding science of ultralow volume exercise now that he s the worldwide guru of the science of time efficient workouts gibala s first book answers the ultimate question how low can you go gibala s fascinating quest for the answer makes exercise experts of us all his work demonstrates that very short intense bursts of exercise may be the most potent form of workout available gibala busts myths it s only for really fit people explains astonishing science intensity trumps duration lays out time saving life hacks exercise snacking and describes the fascinating health promoting value of hiit for preventing and reversing disease gibala s latest study found that sedentary people derived the fitness benefits of 150 minutes of traditional endurance training with an interval protocol that involved 80 percent less time and just three minutes of hard exercise per week including the eight best basic interval workouts as well as four microworkouts customized for individual needs and preferences you may not quite want to go all out every time the one minute workout solves the number one reason we don t exercise lack of time because everyone has one minute is it possible to make a million dollars in only one minute the answer just might surprise you in this new york times bestseller mark victor hansen the mastermind behind the 65 million copy chicken soup series and robert g allen a pioneer in bestselling wealth creation books share their revolutionary approach to building wealth and present a powerful program for self discovery the one minute millionaire will show you how to create wealth even when you have nothing to start with use the power of leverage to build wealth rapidly overcome fears so that you can take reasonable risks use one minute habits to build wealth over the long term the lessons in the one minute millionaire are not just about becoming a millionaire they are about how to ethically make keep and share your wealth whether your goal is less than a million dollars or that amount many times over there s never been a better time to achieve abundance in these turbulent times these lessons will show you how to recover from financial loss and rebound with renewed enthusiasm into financial security and prosperity let the one minute millionaire show you the way whitening indiana saturday august 27 1955 sunrise 6 11 a m its 80 degrees in the shade and most of the city s residents are still trying to sleep off an airless oppressive night but inside the plant at whitings biggest employer and one of the worlds largest oil refineries something has gone horribly wrong something that threatens to destroy the entire community the clock changes 6 12 a m this is the story of what happened at one minute after sunrise on that cataclysmic day in 1955 spoken in the words of the people who lived through it its the story of how in the passing of a single instant their lives and their community were changed forever on an average day in an average minute we can process over 240 billion bits of information per second such incredibly rapid brain activity can lead to confusion fear tension stress and anxiety to stave off these pressures our minds instinctively look for one minute escapes exercise drinking and drugs smoking sex and entertainment all efficient short term distractions none is a permanent salve the one

minute meditator shows readers how to harness the innate drive for quick mental escapes and use that urge to quiet our thoughts from within proving that meditation is both physically and emotionally healthful nichol and birchard show readers how to meditate whenever they have a solitary minute or more on the walk from the parking lot to the office while waiting in line while on hold on the phone or while trying to fall asleep both inspiring and instructive the one minute meditator gives readers the tools to incorporate the power of meditation into otherwise busy harried lives teaches how to apply the secrets of one minute manager to have customers falling over themselves to buy your product the bestselling co author of the legendary the one minute manager and a former twitter executive join forces to create the ultimate guide to creating powerful mentoring relationships while most people agree that having a mentor is a good thing they don t know how to find one or use one and despite widespread approval for the idea of being a mentor most people don t think they have the time or skills to do so positive mentoring relationships can change the way we lead and help us succeed in one minute mentoring legendary management guru ken blanchard and claire diaz ortiz a former twitter executive and early employee combine their knowledge to provide a systematic approach to intergenerational mentoring giving readers great insight into the power and influence of mentoring and encouraging them to pursue their own mentoring relationships using his classic parable format blanchard explains why developing effective communication and relationships across generations can be a tremendous opportunity for companies and individuals alike one minute mentoring is the go to source for learning why mentoring is the secret ingredient to professional and personal success

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